

Appendix E

**New Parking Policy
19th February 2014**

Equality Impact Assessment

New Parking Policy

Contact: Mike Jones, Highways and Environmental Services
Updated: 19.02.14

1. What type of proposal / decision is being assessed?

A new or revised policy

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

The proposal is to revise the Council's Parking Policy which was last updated in 1996. One of the main changes to the new Policy is that a greater emphasis has been placed on the role that parking can play in supporting the vitality of town centres. The requirement for the provision of disabled bays in car parks has also been upgraded to reflect the minimum standards suggested in the Department for Transport document, "Inclusive Mobility".

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

Yes	<If no, briefly summarise the reasons for this decision here, and skip ahead to the declaration at the end>
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4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

The new policy is essentially an update of the old parking policy. The drafting of the revised policy has been undertaken jointly between staff from Highways & Environmental Services and staff from Business & Economic Development.

5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

(Please refer to section 1 in the toolkit for a description of the protected characteristics)

The new policy has updated the requirement for disabled bays so that it complies with the 2002 Department for Transport document "Inclusive Mobility".
 The new policy also states that dropped kerbs are to be provided adjacent to new disabled bays, wherever possible.
 These two revisions to the parking policy will have a positive impact on provision for those with impaired mobility.
 This policy will be used as a point of reference when the Traffic and Parking Review is subsequently undertaken. An EqlA will be undertaken for the Traffic and Parking Review.

6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

The new policy will not have a disproportionate negative impact on any of the protected characteristics.
 This policy will be used as a point of reference when the Traffic and Parking Review is subsequently undertaken. An EqlA will be undertaken for the Traffic and Parking Review.

7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.

No	The original parking policy was amended to include reference to the provision of dropped kerbs adjacent to new kerbside disabled bays. Work will also be identified to "retrofit" dropped kerbs to existing bays where this is feasible.
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8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

Yes	Every scheme that amends where people can or cannot park has the potential to adversely impact individuals especially those with impaired mobility. This would, therefore, potentially impact upon people with a physical disability, pregnant women or the elderly.
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Action(s)	Owner	By when?
Conduct EqlA for Traffic & Parking Review	Mike Jones	30.09.14
Consult with organisations that represent	Mike Jones	30.09.14

disabled people when undertaking the Traffic & Parking Review		

9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	19.02.15
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Name of Lead Officer for Equality Impact Assessment	Date
Mike Jones	19.02.14

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
